#### SCHEDULE 14A INFORMATION

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934 (Amendment No. Filed by the Registrant /X/ Filed by a Party other than the Registrant / / Check the appropriate box: / / Preliminary Proxy Statement / / Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2)) /X/ Definitive Proxy Statement / / Definitive Additional Materials // Soliciting Material Pursuant to Section 240.14a-11(c) or Section 240.14a-12 MUELLER INDUSTRIES, INC. \_\_\_\_\_\_ (Name of Registrant as Specified In Its Charter) (Name of Person(s) Filing Proxy Statement, if other than the Registrant) Payment of Filing Fee (Check the appropriate box): /X/ \$125 per Exchange Act Rules 0-11(c)(1)(ii), 14a-6(i)(1), 14a-6(i)(2) or Item 22(a)(2) of Schedule 14A. \$500 per each party to the controversy pursuant to Exchange Act Rule 14a-6(i)(3). Fee computed on table below per Exchange Act Rules 14a-6(i)(4) and 0-11. 1) Title of each class of securities to which transaction applies: 2) Aggregate number of securities to which transaction applies: \_\_\_\_\_\_ 3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (Set forth the amount on which the filing fee is calculated and state how it was determined): \_\_\_\_\_\_ 4) Proposed maximum aggregate value of transaction: 5) Total fee paid: Fee paid previously with preliminary materials. Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11 (a) (2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing. 1) Amount Previously Paid: 2) Form, Schedule or Registration Statement No.: \_\_\_\_\_\_ 3) Filing Party: 4) Date Filed: [LOGO] MUELLER INDUSTRIES, INC. 2959 NORTH ROCK ROAD WICHITA, KANSAS 67226 TELEPHONE: (316) 636-6300

> NOTICE OF ANNUAL MEETING OF STOCKHOLDERS TO BE HELD MAY 9, 1995

To the Stockholders of Mueller Industries, Inc.

The Annual Meeting of Stockholders of Mueller Industries, Inc. (the "Company"), will be held at the Wichita Marriott, 9100 Corporate Hills Drive, Wichita, Kansas 67207 on Tuesday, May 9, 1995, at 10:00 A.M. local time, for the following purposes:

- To elect five directors, each to serve until the next annual meeting of stockholders (tentatively scheduled for May 10, 1996) or until his successor is elected and qualified;
- To consider and act upon a proposal to approve the appointment of Ernst & Young LLP, independent public accountants, as auditors of the Company

To consider and transact such other business as may properly be brought before the Annual Meeting and any adjournment(s) thereof.

Only stockholders of record at the close of business on March 13, 1995, will be entitled to notice of and vote at the Meeting or any adjournment(s) thereof. A complete list of the stockholders entitled to vote at the Annual Meeting will be prepared and maintained at the Company's corporate headquarters at 2959 North Rock Road, Wichita, Kansas 67226. This list will be available for inspection by stockholders of record during normal business hours for a period of at least 10 days prior to the Annual Meeting.

IT IS IMPORTANT THAT YOUR SHARES BE REPRESENTED AT THE ANNUAL MEETING REGARDLESS OF THE SIZE OF YOUR HOLDINGS. WHETHER OR NOT YOU INTEND TO BE PRESENT AT THE MEETING IN PERSON, WE URGE YOU TO MARK, DATE AND SIGN THE ENCLOSED PROXY CARD AND RETURN IT IN THE ENCLOSED SELF- ADDRESSED ENVELOPE, WHICH REQUIRES NO POSTAGE IF MAILED IN THE UNITED STATES.

> William H. Hensley CORPORATE SECRETARY

March 17, 1995

PROXY STATEMENT MUELLER INDUSTRIES, INC. 2959 NORTH ROCK ROAD WICHITA, KANSAS 67226 TELEPHONE: (316) 636-6300

ANNUAL MEETING OF STOCKHOLDERS MAY 9, 1995

\_\_\_\_\_

#### SOLICITATION OF PROXIES

The accompanying proxy is solicited by the Board of Directors of Mueller Industries, Inc., a Delaware corporation (the "Company"), for use at the annual meeting of stockholders (the "Annual Meeting") to be held at the Wichita Marriott, 9100 Corporate Hills Drive, Wichita, Kansas 67207, on Tuesday, May 9, 1995, at 10:00 A.M. local time, or at any adjournment(s) thereof.

This Proxy Statement, together with the Company's Annual Report for the fiscal year ended December 31, 1994, is first being mailed on or about March 17, 1995.

When a proxy card is returned properly signed, the shares represented thereby will be voted in accordance with the stockholder's directions appearing on the card. If the proxy card is signed and returned without directions, the shares will be voted in favor of the proposals set forth thereon and for the nominees named herein. The discretion granted in the accompanying proxy card includes the authority to vote on all additional matters properly coming before the Annual Meeting as the persons named in the proxy deem appropriate. A stockholder giving a proxy may revoke it at any time before it is voted at the Annual Meeting by giving written notice to the secretary of the Meeting, or by casting a ballot at the Annual Meeting. Votes cast by proxy or in person at the Annual Meeting will be tabulated by election inspectors appointed for the Meeting. The election inspectors will also determine whether a quorum is present. The election inspectors will treat abstentions as shares that are present and entitled to vote for purposes of determining the presence of a quorum, but as unvoted for purposes of determining the approval of any matter submitted. If a broker indicates on a proxy that it does not have discretionary authority as to certain shares to vote on a particular matter, those shares will not be considered as present and entitled to vote with respect to that matter.

The cost of soliciting proxies will be borne by the Company. In addition to solicitation by mail, directors, officers and employees of the Company may solicit proxies by telephone or otherwise. The Company will reimburse brokers or other persons holding stock in their names or in the names of their nominees for their charges and expenses in forwarding proxies and proxy material to the beneficial owners of such stock. Additional solicitation of proxies of brokers, banks, nominees and institutional investors will be made by Continental Stock Transfer & Trust Company at a cost to the Company of approximately \$2,500 plus out-of-pocket expenses.

### VOTING SECURITIES

The Company had 8,642,732 outstanding shares of common stock, \$.01 par value per share ("Common Stock"), at the close of business on March 13, 1995, which are the only securities of the Company entitled to be voted at the Annual Meeting. The record holder of each share of Common Stock is entitled to one vote on each matter that may properly be brought before

the Annual Meeting. Only stockholders of record at the close of business on

March 13, 1995, will be entitled to notice of, and to vote at, the Annual Meeting. The Company's Certificate of Incorporation and Bylaws do not provide for cumulative voting for the election of Directors.

#### PRINCIPAL STOCKHOLDERS

As of March 7, 1995, the following parties were known by the Company to be the "beneficial owner" of more than five percent of the Common Stock:

<TABLE> <CAPTION>

906,000(2)

9.49%(2)

Harvey L. Karp c/o Mueller Industries, Inc. 2959 North Rock Road Wichita, KS 67226 <FN>

- -----

- (1) Fidelity Management & Research Company ("Fidelity"), a wholly-owned subsidiary of FMR Corp. and an investment adviser registered under Section 203 of the Investment Advisers Act of 1940, is the beneficial owner of 906,600 shares of Common Stock as a result of acting as investment adviser to several investment companies registered under Section 8 of the Investment Company Act of 1940 (the "Fidelity Funds"). The ownership of one investment company, Fidelity Magellan Fund, amounted to 732,300 shares or 8.47% of the Common Stock outstanding on March 7, 1995. These shares are included in the 906,600 shares of Common Stock reported above. Fidelity Magellan Fund's principal business office is the same as FMR Corp. Neither FMR Corp. nor Edward C. Johnson 3d, Chairman of FMR Corp., has the sole power to vote or direct the voting of shares owned directly by the Fidelity Funds, which power resides with the Fidelity Fund's Boards of Directors. Fidelity carries out the voting of shares under written guidelines established by the Fidelity Fund's Boards of Trustees. Edward C. Johnson 3d and Abigail P. Johnson each own 24.9% of the outstanding voting common stock of FMR Corp. Mr. Johnson is Chairman of FMR Corp. Various Johnson family members, together with various trusts for the benefit of Johnson family members, through their ownership of voting common stock and the execution of a family shareholders' voting agreement, form a controlling group with respect to FMR Corp. This information is  $% \left( 1\right) =\left( 1\right) \left( 1\right) \left($ based on a Schedule 13G, dated February 13, 1995, jointly made by FMR Corp., Edward C. Johnson 3d, Fidelity and Fidelity Magellan Fund.
- (2) Includes 900,000 shares of Common Stock that Mr. Karp has the right to acquire pursuant to the exercise of options.

# 2 ELECTION OF DIRECTORS

The Board of Directors proposes to elect the following five persons at the Annual Meeting to serve (subject to the Company's Bylaws) as directors of the Company until the next Annual Meeting (tentatively scheduled for May 10, 1996), or until the election and qualification of their successors: Harvey L. Karp, Allan Mactier, William D. O'Hagan, Robert J. Pasquarelli and Robert B. Hodes. If any such person should be unwilling or unable to serve as a director of the Company, which is not anticipated, the persons named in the proxy will vote the proxy for substitute nominees selected by them unless the number of directors has been reduced to the number of nominees willing and able to serve.

# OWNERSHIP OF COMMON STOCK BY DIRECTORS AND OFFICERS AND INFORMATION ABOUT DIRECTOR NOMINEES

The following table sets forth, as of March 7, 1995, information about the shares of Common Stock (calculated based on 8,642,732 shares outstanding) beneficially owned by each of the Company's current directors, nominees for director and named executive officers. Unless otherwise indicated, all directors and nominees for director and named executive officers have sole voting and investment power with respect to the shares of Common Stock reported. The table and the accompanying footnotes set forth their current positions with the Company, principal occupations and employment over the preceding five years, age and directorships held in certain other publicly-owned companies.

<TABLE>

PRINCIPAL OCCUPATION, EMPLOYMENT, ETC.	OWNED AS MARCH 7,	OF			
<pre><s></s></pre>	 <c></c>				
Harvey L. Karp		000	107	9.49%	
Allan Mactier  Director of the Company since December 1990; age 72 (2)	105,	900		1.23%	
William D. O'Hagan	50,	675	*		
Robert J. Pasquarelli		670	*		
Robert B. Hodes	5,	500	*		
Earl W. Bunkers	10,	870	*		
3					
<table></table>					
<caption></caption>	COMMON ST BENEFICIA OWNED AS	LLY	PERO	CENT	
PRINCIPAL OCCUPATION, EMPLOYMENT, ETC.	MARCH 7,	1995	OF CI		
<\$>	<c></c>		<c></c>		
John B. Hansen	7,	075	*		
William H. Hensley	27,	524	*		
Vice President and General Counsel of the Company since December 16, 1991; Secretary of the Company since January 30, 1992; age 44 (8)					
	9,	375	*		
Company since December 16, 1991; Secretary of the Company since January 30, 1992; age 44 (8)  Harvey Clements	9,	375 200	*		
Company since December 16, 1991; Secretary of the Company since January 30, 1992; age 44 (8) Harvey Clements					
Company since December 16, 1991; Secretary of the Company since January 30, 1992; age 44 (8)  Harvey Clements	3,	200	*		
Company since December 16, 1991; Secretary of the Company since January 30, 1992; age 44 (8)  Harvey Clements	3,	200	*		
Company since December 16, 1991; Secretary of the Company since January 30, 1992; age 44 (8)  Harvey Clements	3, 11, 5,	200 700 563	* *		

BENEFICIALLY

<sup>\*</sup> Less than 1%

<sup>\*\*</sup> Includes 979,353 shares of Common Stock which are subject to stock options held by officers of the Company that are currently exercisable or exercisable within sixty days.

- (1) Mr. Karp has served (i) as Chief Executive Officer of the Company from October 31, 1991 to December 31, 1993, (ii) as acting Chief Executive Officer of the Company from October 8, 1991 to October 30, 1991, and (iii) as Co-Chairman of the Board of Directors of the Company from August 28, 1991 to October 7, 1991. For more than five years prior to October 8, 1991, Mr. Karp was self-employed in managing his private investment portfolio. The number of shares of Common Stock beneficially owned by Mr. Karp includes 900,000 shares of Common Stock which are subject to currently exercisable stock options.
- (2) Mr. Mactier is currently self-employed in managing his private investment portfolio and has been engaged in that capacity for more than the last five years. The number of shares of Common Stock </TABLE>

Δ

### <TABLE>

<S> <C>

- owned by Mr. Mactier (i) includes 500 shares of Common Stock which are subject to currently exercisable stock options, and (ii) 4,500 shares of Common Stock owned by trusts of which Mr. Mactier is trustee.
- (3) Mr. O'Hagan has served as Vice President and General Manager of NIBCO, Inc., a pipe valve and fittings manufacturer, for more than five years prior to June 1992. The number of shares of Common Stock beneficially owned by Mr. O'Hagan includes 50,000 shares of Common Stock which are subject to currently exercisable stock options.
- (4) Mr. Pasquarelli has served as Director, President and Chief Executive Officer of New Jersey Steel Corporation, a New Jersey based steel maker, for more than the last five years. The number of shares of Common Stock owned by Mr. Pasquarelli includes 500 shares of Common Stock which are subject to currently exercisable stock options.
- (5) Mr. Hodes has been a senior partner and Co-Chairman in the New York law firm of Willkie Farr & Gallagher for more than the past five years. The number of shares of Common Stock owned by Mr. Hodes includes 1,000 shares of Common Stock owned by a trust of which Mr. Hodes is trustee.
- (6) Mr. Bunkers has served (i) as Treasurer of the Company from August 28, 1991 to November 8, 1991, (ii) without title as the chief financial representative of Mueller Brass Company in Port Huron, Michigan, from December 28, 1990 to August 28, 1991, (iii) as Vice President--Finance and Administration and Chief Financial Officer for Mueller Brass Company from January 1, 1990 to December 28, 1990, (iv) as Vice President--Finance of J.I. Case Company, an agricultural and construction equipment company owned by Tenneco, Inc., from July 1988 to June 1989, and (v) as Vice President-Finance and Chief Financial Officer of J.I. Case Company from August 1984 to June 1988. The number of shares of Common Stock owned by Mr. Bunkers includes 700 shares of Common Stock which are subject to currently exercisable stock options.
- (7) Mr. Hansen has served (i) as Vice President--Sales and Marketing of the Company from May 11, 1993 to November 4, 1993, (ii) as Vice President--Sales of the Company from September 1992 to May 11, 1993, (iii) as Vice President and General Manager, Copper Fittings of NIBCO, Inc., a pipe valve and fittings manufacturer, from January 1992 to September 1992, and (iv) as Vice President--Marketing, Residential Products of NIBCO, Inc., from September 1988 to December 1991. The number of shares of Common Stock beneficially owned by Mr. Hansen includes 6,700 shares of Common Stock which are subject to currently exercisable stock options.
- (8) Mr. Hensley has served as Vice President--Legal, General Counsel and Secretary for Learjet, Inc. (or its predecessor corporate entities), an aircraft manufacturing firm, from February, 1988 to December 13, 1991. The number of shares of Common Stock beneficially owned by Mr. Hensley includes 2,200 shares of Common Stock which are subject to currently exercisable stock options.
- (9) Mr. Clements has served (i) as Plant Manager at the Company's factory in Fulton, Mississippi from December 1990 to November 1993, and (ii) as Plant Manager at the Company's factory in Hartsville, Tennessee for more than five years prior to December 1990. The number of shares of Common Stock beneficially owned by Mr. Clements includes 3,700 shares of Common Stock which are subject to currently exercisable stock options.
- (10) Mr. Miller has served as chief information officer from October 31, 1994 to November 10, 1994. Prior to April 1994, he served as (i) Corporate Staff Vice President, Sonoco Products Company, a </TABLE>

Vice President-- Corporate Controller at Sonoco Products Company from May 1990 to January 1992, and (iii) Group General Manager--Finance at Sonoco Products Company from May 1986 to May 1990.

- (11) Mr. Nyman has served as Senior Associate of Booz Allen & Hamilton, a management consulting organization, from August 1992 to July 5, 1993. Prior thereto, he served for more than four years as a partner at Ingersoll Engineers, Inc., a management consulting firm. The number of shares of Common Stock beneficially owned by Mr. Nyman includes 3,700 shares of Common Stock which are subject to currently exercisable stock options.
- (12) Mr. Rourke has served (i) as Vice President General Manager, Industrial Products for Mueller Brass Co. in Port Huron, Michigan, from May 1989 to November 1993, and (ii) as Operations Manager--Engineered Products for Mueller Brass Co. from August 1987 to May 1989. The number of shares of Common Stock beneficially owned by Mr. Rourke includes 5,428 shares of Common Stock which are subject to currently exercisable stock options.
- (13) Mr. Harris has served (i) as Corporate Controller, Brenco Incorporated, a roller bearing manufacturer, from July 1991 to March 31, 1992, and (ii) as Corporate Controller, Mueller Brass Co. in Port Huron, Michigan, from February 1989 to June 1991. The number of shares of Common Stock beneficially owned by Mr. Harris includes 1,800 shares of Common Stock which are subject to stock options that are currently exercisable or exercisable within sixty days.
- (14) Mr. McKee has served (i) as Treasurer of the Company from February 13, 1991 to August 28, 1991, (ii) as Secretary of the Company from December 28, 1990 to May 13, 1991, (iii) without title to Wexfield Management Corporation, a management company, from November 1990 to March 17, 1991, (iv) as manager of corporate accounting for Consolidated Freightways, Inc., a transportation service company where he was primarily responsible for financial reporting, from August 1989 through October 1990, and (v) as Senior Manager involved in audit services at KPMG Peat Marwick, a public accounting firm, from January 1982 to July 1989. The number of shares of Common Stock beneficially owned by Mr. McKee includes 4,125 shares of Common Stock which are subject to currently exercisable stock options.

</TABLE>

During 1994, the Board of Directors held four meetings and took action three times by unanimous written consent. The Board of Directors established a standing Audit Committee and a Compensation Committee at its organizational meeting on February 13, 1991. On May 13, 1991, the Board of Directors created two committees (the "Plan Committees") to be responsible for administering the Company's 1991 Employee Stock Purchase Plan and the 1991 Incentive Stock Option Plan. On November 16, 1993, the Board of Directors established a standing Nominating Committee. On May 12, 1994, the Board of Directors created two committees (the "Option Plan Committees") to be responsible or administering the Company's 1994 Stock Option Plan and the Company's 1994 Non-Employee Director Stock Option Plan. During 1994, each of the directors attended 75% or more of the meetings of the Board and the meetings of the committees on which they served.

The Audit Committee is composed of three directors who are not officers or employees of the Company: Robert Hodes, Allan Mactier and Robert Pasquarelli. During 1994, the Audit Committee held one meeting. The Audit Committee (i) makes recommendations to the Board regarding the appointment of the Company's independent accountants, (ii) reviews and approves any major change in the Company's accounting policy, (iii) reviews the scope and results of the independent audit,

6

(iv) reviews and approves the scope of the non-audit services performed by the Company's independent accountants and considers the possible effect on the independence of the accountants, (v) reviews the effectiveness of the Company's internal audit procedures and personnel, (vi) reviews the Company's policies and procedures for compliance with disclosure requirements concerning conflicts of interest and the prevention of unethical, questionable or illegal payments, and (vii) makes such reports and recommendations to the Board of Directors as it may deem appropriate.

The Compensation Committee is composed of two directors who are not officers or employees of the Company: Robert Pasquarelli and Allan Mactier. These same directors also serve as members of the Plan Committees and Option Plan Committees. The Compensation Committee (i) reviews management compensation standards and practices and (ii) makes such recommendations to the Board of Directors as it deems appropriate. During 1994, the Compensation Committee held one meeting; the Plan Committees and the Option Committee did not meet.

The Nominating Committee is composed of two directors who are not officers or employees of the Company: Allan Mactier and Robert Hodes. The Nominating Committee makes recommendations to the Board regarding director candidates and criteria for Board membership. During 1994, the Nominating Committee held two meetings. The Nominating Committee does not consider individuals nominated by stockholders for election to the Board. However, under the Company's By-laws,

nominations for the election of directors may be made by a qualifying stockholder, but only if written notice of such stockholder's intent to make such nomination has been received by the Secretary of the Company at 2959 North Rock Road, Wichita, Kansas 67226 not later than (i) with respect to an election to be held at an annual meeting of stockholders, 90 days prior to the anniversary date of the immediately preceding annual meeting (unless the annual meeting date is advanced by more than thirty days or delayed by more than sixty days, in which case different deadlines apply), and (ii) with respect to an election to be held at a special meeting of stockholders for the election of directors, not earlier than 90 days prior to the special meeting and not later than the later of (a) 60 days prior to such special meeting or (b) the tenth day following the day on which public announcement is first made of the date of the special meeting, provided that in the event that the number of directors to be elected to the Board is increased and there is no public announcement naming all of the nominees for director or specifying the size of the increased Board made by the Company at least 70 days prior to the first anniversary of the preceding year's annual meeting, a stockholder's notice shall also be considered timely, but only with respect to nominees for any new positions created by such increase, if it is delivered to the Secretary of the Company not later than the tenth day following the day on which such public announcement is first made by the Company. To be a qualifying stockholder, the stockholder must be a stockholder of record at the time the notice was delivered to the Secretary of the Company. Each such notice shall set forth: (a) as to each person whom the stockholder proposes to nominate for election or reelection as a director, all information relating to such person that is required to be disclosed in solicitation of proxies for election of directors, or is otherwise required, in each case pursuant to Regulation 14A (or successor provisions) under the Securities Exchange Act of 1934, including such person's written consent to be named in the proxy statement as a nominee and serving as a director if elected; (b) as to any other business that the stockholder desired to be brought before the meeting, a brief description of the business desired to be brought before the meeting, the reasons for conducting such business at the meeting, and any material interest in such business of such stockholder and the beneficial owner, if any, on whose behalf the proposal is made; and (c) as to the stockholder giving the notice and the beneficial owner, if any, on whose behalf the nomination or proposal is made (i) the name and address of such stockholder, as they appear on the Company's books,

7

and of such beneficial owner and (ii) the class and number of shares of Common Stock of the Company which are owned beneficially and of record by such stockholder and such beneficial owner. The presiding officer of the meeting may refuse to acknowledge the nomination of any person not made in compliance with the foregoing procedure.

### DIRECTOR COMPENSATION

During 1994, Directors of the Company who are not employed by the Company received an annual fee for serving on the Company's Board of Directors of \$25,000, plus a fee of \$1,000 per Board and \$750 per Audit, Nominating or Compensation Committee meeting attended by such Director, plus reimbursement for such Director's expenses incurred in connection with any such Board or Committee meeting, except no Committee meeting fees were paid for meetings held in conjunction with a Board of Directors meeting. In addition, the Chairman of the Audit, Compensation and Nominating Committees receive an annual fee of \$2,500.

Under the Company's 1994 Non-Employee Director Stock Option Plan, each member of the Company's Board of Directors who is neither an employee nor an officer of the Company is automatically granted each year on the date of the Company's Annual Meeting of Stockholders, without further action by the Board, an option to purchase 500 shares of the Company's Common Stock at the fair market value of the Company's Common Stock on the date the option is granted. As of March 7, 1995, options to purchase 1,000 shares of the Company's Common Stock were outstanding.

### BOARD OF DIRECTORS' AFFILIATIONS

Mr. Hodes is a member of the law firm of Willkie Farr & Gallagher, which provided services to the Company during 1994.

# 8 EXECUTIVE COMPENSATION

The following table summarizes the annual and long-term compensation for services in all capacities for the Company for the fiscal years 1994, 1993 and 1992, of those persons who were, at December 31, 1994, (i) the chief executive officer and (ii) the other four most highly compensated executive officers of the Company (collectively, the "Named Officers").

### SUMMARY COMPENSATION TABLE

<TABLE>

LONG-TERM COMPENSATION

ANNUAL COMPENSATION					COMPENSATION				
NAME AND PRINCIPAL POSITION	YEAR SALARY		BONUS		OTHER ANNUAL COMPENSATION(1)		SECURITIES UNDERLYING OPTIONS (#)	PAYOUTS LONG-TERM INCENTIVE PAYOUTS	
-	<b>(0)</b>			40		(0)		(0)	400
<\$>	<c></c>	<c< td=""><td>&gt;</td><td><c< td=""><td>&gt;</td><td><c></c></td><td></td><td><c></c></td><td><c></c></td></c<></td></c<>	>	<c< td=""><td>&gt;</td><td><c></c></td><td></td><td><c></c></td><td><c></c></td></c<>	>	<c></c>		<c></c>	<c></c>
<c></c>	1004	ċ	EEO 1EO	ċ	410 (14				
Harvey L. Karp	1994	\$			412,614				
Chairman of the	1993	\$	•		344,506			400 000	
Board	1992	\$ \$			360,000			400,000	
William D. O'Hagan President and Chief	1994 1993	ş S	•		262,606		113,355	1,125	
Executive Officer		\$			150,249	\$	113,333	50,675	
Executive Officer Earl W. Bunkers	1992(2)		.,		•			100,000	
	1994		167,652		•			8,001	
Executive Vice	1993	\$			•			450	
President and Chief	1992	\$	140,076	Ş	35,000			15,420	
Financial Officer	1.004	ć	155 150	ć	02 001			7.600	
William H. Hensley	1994	\$	155,152		•			7,690	
Vice President,	1993	\$	140,000		•			420	
General Counsel and	1992	\$	130,076	Ş	32 <b>,</b> 500			20,390	
Secretary John B. Hansen	1994	\$	147 400	ċ	00 406			7 025	
					88,496			7 <b>,</b> 935 375	
Vice President and	1993	\$			81,483		20 272		
General Manager Fittings Division <fn></fn>	1992(2)	\$	37 <b>,</b> 981	Ş	38,000	\$	39 <b>,</b> 372	15,000	

- (1) Perquisites and other personal benefits received by each Named Officer in 1994 aggregated below the required disclosure threshold.
- (2) Messrs. O'Hagan and Hansen joined the Company in mid-1992.  $</{\rm TABLE}>$

9 OPTION GRANTS

Shown below is further information on options granted during the fiscal year ended December 31, 1994, to the Named Officers which were reflected in the Summary Compensation Table on page 9.

### OPTIONS GRANTED IN LAST FISCAL YEAR

501

3,500

4,000

190

INDIVIDUAL GRANTS

<TABLE>

Earl W. Bunkers.....

William H. Hensley.....

William H. Hensley.....

William H. Hensley.....

2,943 3,679

42,543 96,542

73,095 185,273

1,116 1,395

REALIZABLE VALUE AT ASSUMED NUMBER OF % OF TOTAL ANNUAL RATES OF SECURITIES OPTIONS STOCK PRICE APPRECIATION UNDERLYING GRANTED TO EXERCISE OR MARKET PRICE FOR OPTION TERM OPTIONS EMPLOYEES IN BASE PRICE ON DATE OF EXPIRATION ------NAME GRANTED (#) FISCAL YEAR (\$/SH) GRANT (\$/SH) DATE 0% (\$) 10% (\$) (\$) <S> <C> <C> <C> <C> <C> <C> <C> <C> Harvey L. Karp..... William D. O'Hagan..... 1,125 0.98 % \$ 24.969 (1) \$ 29.375 06/30/95 4,957 6,609 8,261 Earl W. Bunkers.... 3,500 3.04 % \$ 35.75 (2) \$ 35.75 12/30/99 42,543 96,542 4,000 3.47 % \$ 29.0625 (3) \$ 29.0625 12/06/04 Earl W. Bunkers..... --73,095 185,273

0.43 % \$ 24.969 (1) \$

3.04 % \$ 35.75 (2) \$

0.16 % \$ 24.969 (1) \$

3.47 % \$ 29.0625 (3) \$ 29.0625 12/06/04

29.375 06/30/95

35.75 12/30/99

29.375 06/30/95

2,207

837

John B. Hansen	3,500	3.04	% \$ 35.75	(2) \$	35.75	12/30/99	
John B. Hansen	4,000	3.47	% \$ 29.0625	(3) \$	29.0625	12/06/04	
John B. Hansen	435	0.38	% \$ 24.969	(1) \$	29.375	06/30/95	1,917
2,330 3,194 <fn></fn>							

- Under the Company's 1991 Employee Stock Purchase Plan, the Company offered (1) eligible employees (generally all full-time employees) an option to purchase up to three shares of Common Stock for each \$1,000 of base compensation. The option price is the lower of (i) 85% of the price of the Common Stock on the offering date, or (ii) 85% of the fair value of the Common Stock on the last day of the one-year offering period. The exercise or base price per share set forth in the table is 85% of \$29.375, which was the closing price of the Common Stock on July 1, 1994, the offering date. The assumed stock price appreciation is based off the price of the Common Stock on July 1, 1994. If the closing price of the Common Stock on
- (2) These options vest ratably over a five year term, with the first 20%vesting on December 30, 1994. These options were granted under the Company's 1991 Incentive Stock Option Plan.

the option will be 85% of that lower market price.

June 30, 1995, the last day of the offering period, is less than \$29.375,

These options vest ratably over a five year term, with the first 20% vesting on December 6, 1995. These options were granted under the Company's 1994 Stock Option Plan.

</TABLE>

10 AGGREGATED OPTION EXERCISES IN LAST FISCAL YEAR AND OPTION VALUES AT DECEMBER 31, 1994

<TABLE> <CAPTION>

> NUMBER OF SECURITIES UNDERLYING UNEXERCISED OPTIONS

VALUE OF UNEXERCISED IN-THE-MONEY OPTIONS AT DEC. 31, OPTIONS AT DEC. 31 AT DEC. 31, 1994 1994(\$)(\*)

NAME	SHARES ACQUIRED ON EXERCISE(#)	VALUE REALIZED(\$)	EXERCISABLE/ UNEXERCISABLE	EXERCISABLE/ UNEXERCISABLE	
<\$>	<c></c>	<c></c>	<c></c>	<c></c>	
Harvey L. Karp			900,000/0	19,462,500/0	
William D. O'Hagan	675	2,949	40,000/111,125	635,000/958,019	
Earl W. Bunkers	3,450	85,216	0/17,001	0/201,458	
William H. Hensley	5,420	134,375	5,000/12,690	113,125/117,307	
John B. Hansen	375	1,638	6,000/16,935	96,750/150,509	

Represents the difference between the closing price of the Company's Common Stock on the last trading day prior to December 31, 1994 and the exercise price of the options.

</TABLE>

The Company did not award any executive officer any stock appreciation rights during 1994, nor was any award made under any long-term incentive plan. The Company does not have any defined benefit or actuarial plan covering the Chief Executive Officer or the Named Officers.

## EMPLOYMENT CONTRACTS AND TERMINATION OF EMPLOYMENT ARRANGEMENTS

Effective as of October 1, 1991, the Company entered into an employment agreement (the "Karp Employment Agreement") with Harvey L. Karp. The Karp Employment Agreement is subject to automatic extension for additional one year periods as of December 31 for each succeeding year, unless either party gives written notice of its intention not to extend the term of the Karp Employment Agreement. The Karp Employment Agreement provides for him to serve as Chairman of the Board of Directors of the Company. Effective January 1, 1994, the Karp Employment Agreement was amended to (i) increase Mr. Karp's annual base salary to \$550,000, (ii) change Mr. Karp's discretionary cash incentive bonus for fiscal 1993 so as to make it based on a percentage of base salary at least equal to the percentage bonus that will be payable to senior management under the Company's 1993 bonus program, and (iii) make Mr. Karp's discretionary cash incentive bonus for future years consistent with the executive bonus program which the Company establishes for other key employees. The Company also agreed in the amendment to pay Mr. Karp six months severance pay if the Company elects not to extend his employment under the Karp Employment Agreement.

The Karp Employment Agreement also provides for an option (the "Inducement Option") to acquire 500,000 shares of Common Stock at \$8.25 per share. The Inducement Option is exercisable until one year after termination of Mr. Karp's employment with the Company under the Karp Employment Agreement, unless Mr. Karp's employment is terminated for Cause (as defined in the Karp Employment Agreement), in which case the Inducement Option shall only remain exercisable for a period of 30 days following Mr. Karp's receipt of written notice from the Company specifying the basis for Cause. Effective January 1, 1994, Mr. Karp's existing option agreements for 900,000 shares of Common Stock were amended to provide that Mr. Karp may exercise his options from time to time by paying cash or, at Mr. Karp's option, executing a promissory note (the "Karp Note") in favor of the Company, containing the following terms: (i) the Karp Note would be secured by stock, which could

11

not otherwise be sold, assigned, pledged, encumbered, transferred or otherwise hypothecated by Mr. Karp so long as the Karp Note was outstanding, provided that Mr. Karp would be free to sell any or all such shares so long as he paid down the Karp Note in an amount equal to the option price times the number of shares sold; (ii) the Karp Note would be due in three years from the date of exercise of the option; (iii) interest would be payable quarterly; (iv) the interest rate would be fixed at the higher of (x) the three year treasury rate in effect when the options were exercised, and (y) the rate at which the Company is then able to borrow funds having a three year term; and (v) the Karp Note would be prepayable, at any time, in whole or in part without penalty. The Company also agreed that, at its cost, it would file a Registration Statement on Form S-8 (or its equivalent) relating to Mr. Karp's existing options.

Effective as of January 1, 1994, the Company entered into a new employment agreement (the "O'Hagan Employment Agreement") with William D. O'Hagan. The O'Hagan Employment Agreement expires on December 31, 1996. The O'Hagan Employment Agreement provides for him to serve as President and Chief Executive Officer of the Company at an annual base salary for the first year of \$375,000, with increases in the base salary in future years to be determined in good faith by the Company. The O'Hagan Employment Agreement also provides for (i) a discretionary cash incentive bonus for fiscal 1993 based on a percentage of base salary at least equal to the percentage bonus that will be payable to senior management under the Company's 1993 bonus program, (ii) discretionary cash incentive bonuses in future years consistent with the executive bonus program which the Company establishes for other key executives, and (iii) an option to acquire 50,000 shares of Common Stock pursuant to the Company's 1991 Incentive Stock Option Plan. Vesting of the options would occur ratably over a five year term, with the first 20% vesting on January 1, 1995, except that if the Company does not enter into a new employment agreement with Mr. O'Hagan prior to September 30, 1996, all remaining unvested options would become immediately exercisable on that date. Mr. O'Hagan's options could be exercised by cash or, at Mr. O'Hagan's option, a note. The terms of the note are identical to the Karp Note, which are detailed in the preceding paragraph. The Company also agreed that, at its cost, it would file a Registration Statement on Form S-8 (or its equivalent) relating to Mr. O'Hagan's existing options to acquire 100,000 shares of Common Stock. During the employment term, Mr. O'Hagan can only be terminated for Cause (as defined in the O'Hagan Employment Agreement).

Effective as of November 26, 1991, the Company entered into an employment agreement (the "Hensley Employment Agreement") with William H. Hensley. The Hensley Employment Agreement provides for him to serve as Vice President and General Counsel of the Company for a term ending on December 31, 1993 at an annual base salary of \$130,000 together with a one time bonus of \$15,000 upon execution of the Hensley Employment Agreement and guaranteed bonuses of \$20,000 for calendar year 1992 and \$30,000 for calendar year 1993. The Hensley Employment Agreement also provided for the grant of options to acquire 20,000 shares of Common Stock pursuant to the Company's 1991 Incentive Stock Option Plan. The Hensley Employment Agreement also provided for severance payments and accelerated vesting of options if the Company did not offer to extend Mr. Hensley's employment. Effective as of July 23, 1993, the Hensley Employment Agreement was amended to extend the term to December 31, 1995, and to delete the provisions relating to guaranteed bonuses or severance payments.

12

The Company does not have any other employment agreements with Named Executive Officers. Except as set forth above, the Company has no compensatory plan or arrangement with respect to any Named Executive Officer which would result in severance or change-in-control payments in excess of \$100,000.

# REPORT OF THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS

The Compensation Committee of the Board of Directors establishes the general compensation policies of the Company, approves the compensation plans and specific compensation levels for executive officers, and sets the salary and bonus for the Chairman and the Chief Executive Officer. The 1991 Incentive Stock Option Plan and the 1994 Stock Option Plan are managed by separate committees. The Compensation Committee and these committees are each composed of the same two independent non-employee directors who have no interlocking relationships as defined by the SEC.

The base compensation of the Chairman and the Chief Executive Officer are governed by the terms of employment agreements. In November 1993, the Company entered into revised employment agreements with Messrs. Karp and O'Hagan. See "Employment Contracts and Termination of Employment Agreements." Effective January 1, 1994, Mr. Karp's base pay was increased by \$70,000 to \$550,000 and Mr. O'Hagan's base pay was increased by \$150,000 to \$375,000. Mr. Karp's base pay was adjusted in order to retain his services on a full time basis. In addition, the fact that he had not been granted an increase in base pay since October 1991 was considered by the Compensation Committee. Mr. O'Hagan's base pay was adjusted upward to reflect his new position as Chief Executive Officer of the Company effective January 1, 1994, and the Compensation Committee's determination of his increased importance to the Company.

Mr. Karp and Mr. O'Hagan were awarded bonuses in 1994 in the amount of 75% and 70%, respectively, of their gross wages, excluding bonuses for 1993 which were paid in 1994, and certain other miscellaneous items. These bonus percentages were higher than the maximum 60% bonuses paid to other Named Officers under the Company's 1994 bonus program, which bonus percentage was established as the minimum under the Karp Employment Agreement and the O'Hagan Employment Agreement. The Compensation Committee recommended a higher percentage be used for calculating Mr. Karp's bonus based on the Committee's assessment of his ability to enhance the long-term value of the Company as demonstrated since he became Chairman in October of 1991. The Compensation Committee recommended a higher percentage be used for calculating Mr. O'Hagan's bonus because of the leadership demonstrated by Mr. O'Hagan during his first year as Chief Executive Officer and because the Committee felt that Mr. O'Hagan's participation in, and championing of, the ongoing major capital improvement projects being undertaken by the Company was and would be integral to their successful implementation. Increases in base compensation to other officers during 1994 averaged five percent and were based on recommendations from Messrs. Karp and O'Hagan. In making this decision, the Compensation Committee considered these recommendations, as well as the Company's performance, earnings for the first nine months, and the handling of the Company's major capital expenditure programs. Bonuses to officers other than Messrs. Karp and O'Hagan for 1994 were 60% or less of gross wages, excluding bonuses for 1993 which were paid in 1994, and certain other miscellaneous items. These bonuses were the maximum percentages for such officers as set

13

forth in the Company's 1994 bonus program, which were paid as a result of the Company's having exceeded targeted income for fiscal 1994. The Named Officers other than Messrs. Karp and O'Hagan each received bonuses equal to 60% of adjusted gross wages.

On December 30, 1993, the Company granted options to acquire an aggregate of 24,000 shares of Common Stock to its executive officers (including options to acquire 3,500 shares to each of the Named Officers other than Messrs. Karp and O'Hagan) and on December 6, 1994, the Company granted options to acquire an aggregate of 33,000 shares of Common Stock to its executive officers (including options to acquire 4,000 shares to each of the Named Officers other than Messrs. Karp and O'Hagan), in each case based on recommendations by Messrs. Karp and O'Hagan which were approved by the Compensation Committee. In addition, in 1994 options to acquire an aggregate of 5,000 shares of Common Stock were given in connection with the hiring of a new corporate officer. When granting options to executive officers, the Compensation Committee evaluated the total number of shares available, the number of options previously granted to such officers, Company and individual performance, and the individual's level of responsibility in the organization. No specific corporate or individual performance factors were used, however. No incentive options were granted to either Messrs. Karp or O'Hagan. No additional incentive options were granted to Mr. Karp due to his existing options. No additional incentive options were granted to Mr. O'Hagan due to his having been granted an additional option to acquire 50,000 shares of the Common Stock in late 1993. The Compensation Committee believes that issuance of stock options are an integral part of the executive compensation program which motivates executives to practice long-term strategic management. The granting of options encourages key employees to align their long-range interests with those of stockholders by accomplishing longer-term corporate goals.

Section 162(m) of the Internal Revenue Code limits the deductibility of compensation of the Chief Executive Officer and four other highest paid executive officers to \$1,000,000 per year (subject to certain exceptions). None of the Company's executive officers receive annual cash compensation in excess of the maximum deductible amount. In addition, the Company's Compensation Committee is comprised of "outside" directors and the Company's 1994 Stock Option Plan has been structured so as to qualify as "performance-based" compensation which is excluded from the determination of the annual maximum deductible amount. If, because of competitive factors, individual performance or changes in tax provisions, the Compensation Committee should determine that it is appropriate to pay one or more executive officers compensation in excess of the annual maximum deductible amount, the Compensation Committee would expect to recommend such compensation.

# 14 CORPORATE PERFORMANCE GRAPH

The following table compares total shareholder return since February 27, 1991 to the Dow Jones Equity Market Index ("Equity Market Index") and the Dow Jones Building Material Index ("Building Material Index"). Total return values for the Equity Market Index, the Building Material Index and the Company were calculated based on cumulative total return values assuming reinvestment of dividends. On April 17, 1987, Sharon Steel Corporation ("Sharon") filed a voluntary petition for relief under Chapter 11 of the United States Code (the "Bankruptcy Code"). On December 28, 1990, a Reorganization Plan was consummated. Upon Consummation of the Reorganization Plan, the separate existence of Sharon ceased and Mueller Industries, Inc. became a successor to Sharon for purposes of the Bankruptcy Code, and assumed the reporting obligations of Sharon under Section 12 of the Securities Exchange Act of 1934. The Company's Common Stock first traded on the New York Stock Exchange under the symbol MLI on a "when issued" basis on February 27, 1991. Therefore, five year data on the Company is unavailable.

#### COMPARISON OF FOUR YEAR CUMULATIVE TOTAL RETURN

AMONG MUELLER INDUSTRIES, INC., DOW JONES EQUITY MARKET INDEX AND DOW JONES BUILDING MATERIAL INDEX FISCAL YEAR ENDING LAST SATURDAY IN DECEMBER

### [GRAPH]

<TABLE> <CAPTION> 02/27/91 12/28/91 12/26/92 12/25/93 12/31/94 \_\_\_\_\_ \_\_\_\_ <S> <C> <C> <C> <C> <C> 100 76 203 Mueller Industries, Inc..... 310 275 Dow Jones Equity Market Index..... 100 115 129 140 141 100 108 140 Dow Jones Building Material Index..... 170 138 </TABLE>

### 15 CERTAIN RELATIONSHIPS AND TRANSACTIONS WITH MANAGEMENT

On June 3, 1994, the Company purchased 924,875 shares of its Common Stock, for an aggregate purchase price of approximately \$25.9 million, from the Quantum Fund N.V. Prior to that transaction, Quantum Fund N.V. owned more than five percent (5%) of the Common Stock of the Company.

### APPOINTMENT OF AUDITORS

Ernst & Young LLP ("E & Y") has, upon the recommendation of the Company's Audit Committee, been selected and appointed by the Board of Directors to audit and certify the Company's financial statements for the year ending December 30, 1995, subject to ratification by the Company's stockholders. If the appointment of E & Y is not ratified by a plurality of the votes cast at the Annual Meeting, the Board of Directors will reconsider its action and will appoint auditors for the 1995 fiscal year without further stockholder action. Further, even if the appointment is ratified by stockholder action, the Board of Directors may at any time in the future in its discretion reconsider the appointment without submitting the matter to a vote of stockholders. It is expected that representatives of E & Y will be in attendance at the Annual Meeting and will be available to answer questions and to make a statement if they desire to do so.

THE BOARD OF DIRECTORS RECOMMENDS THAT STOCKHOLDERS VOTE THEIR SHARES FOR THE PROPOSAL TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS AUDITORS OF THE COMPANY.

# SUBMISSION OF STOCKHOLDER PROPOSALS FOR THE 1996 ANNUAL MEETING

It is presently anticipated that the 1996 Annual Meeting will be held on or about May 10, 1996. In order for a stockholder proposal to be included in the Company's proxy materials for the 1996 Annual Meeting, it must be received by the Secretary of the Company no later than November 13, 1995. It is urged that any such proposal be sent by certified mail, return receipt requested. If the date of the 1996 Annual Meeting is changed to a date more than 30 days earlier or later than May 10, 1996, the Company will inform the stockholders in a timely fashion of such change and the date by which proposals of stockholders must be received for inclusion in the proxy materials.

### OTHER MATTERS TO COME BEFORE

#### THE MEETING

If any matter not described herein should properly come before the Annual Meeting, the persons named in the proxy will vote the shares represented by them as they deem appropriate. At the date of this Proxy Statement, the Company knew of no other matters which might be presented for stockholder action at the Annual Meeting.

### OTHER INFORMATION

Based solely upon its review of Forms 3 and 4 received by it and written representations from certain reporting persons that no Forms 5 were required for those persons, the Company believes that during 1994 all filing requirements applicable to its officers, directors and ten percent shareholders were complied with.

16

Consolidated financial statements for the Company are included in the Annual Report to Stockholders for the year 1994 that accompanies this Proxy Statement. These financial statements are also on file with the Securities and Exchange Commission, 450 Fifth Avenue, N.W., Washington, D.C. 20549 and with the New York Stock Exchange.

A COPY OF THE COMPANY'S ANNUAL REPORT ON FORM 10-K AS FILED FOR THE YEAR 1994 (EXCLUDING EXHIBITS) WILL BE FURNISHED, WITHOUT CHARGE, BY WRITING TO: WILLIAM H. HENSLEY, SECRETARY, MUELLER INDUSTRIES, INC., 2959 NORTH ROCK ROAD, WICHITA, KANSAS 67226.

By order of the Board of Directors

William H. Hensley Corporate Secretary

March 17, 1995

</TABLE>

17

MUELLER INDUSTRIES, INC.

PROXY FOR ANNUAL MEETING OF STOCKHOLDERS - MAY 9, 1995 THIS PROXY IS SOLICITED ON BEHALF OF THE BOARD OF DIRECTORS

/ / I plan to attend the meeting.

<TABLE> <S> <C> <C> / / WITHHOLD AUTHORITY 1. Election of Directors. / / FOR all nominees (except as indicated to the contrary) to vote for all nominees. Nominees: Robert B. Hodes, Harvey L. Karp, Allan Mactier, William D. O'Hagan and Robert J. Pasquarelli. (Instruction: To withhold authority to vote for any individual nominee, write that nominee's name in the space provided below.) \_\_\_\_\_ 2. Approve the appointment of Ernst & Young LLP as auditors of the Company. // FOR / / ABSTAIN / / AGAINST

THIS PROXY WHEN PROPERLY EXECUTED WILL BE VOTED IN THE MANNER DIRECTED HEREIN BY THE SIGNED STOCKHOLDER. IF NO DIRECTION IS GIVEN, THIS PROXY WILL BE VOTED "FOR ALL NOMINEES" IN ITEM 1 AND "FOR" IN ITEM 2.

PLEASE MARK, SIGN, DATE AND RETURN THIS PROXY CARD PROMPTLY USING THE ENCLOSED ENVELOPE.

(CONTINUED ON REVERSE SIDE)

MUELLER INDUSTRIES, INC.
PROXY FOR ANNUAL MEETING OF STOCKHOLDERS - MAY 9, 1995

The undersigned hereby appoints Earl W. Bunkers and William H. Hensley, and each of them, Proxies, with full power of substitution in each, to represent and to vote, as designated, all shares of Common Stock of Mueller Industries, Inc.,

to vote, as designated, all shares of Common Stock of Mueller Industries, Inc., that the undersigned is entitled to vote at the Annual Meeting of Stockholders to be held on May 9, 1995, and at all adjournments thereof, upon and in respect of the matters set forth on the reverse side hereof, and in their discretion upon any other matter that may properly come before said meeting.

D	ated:	 		 _′	199	5
-		 Signa	ture	 		-
_		 		 		_

### Signature if held jointly

Please sign exactly as your name appears to the left. When shares are held jointly, each shareholder named should sign. When signing as attorney, executor, administrator, trustee or guardian, you should so indicate when signing. If a corporation, please sign in full corporate name by duly authorized officer. If a partnership, please sign in partnership name by authorized person.