FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL								
OMB Number:	3235-0287							
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Re	esponses)								_										
Name and Address of Reporting Person * Bernal Pedro Fabricio										or Trading IES INC	•			5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
(Last) (First) (Middle) 8285 TOURNAMENT DRIVE, SUITE 150						Date of Ea /27/201		est Trans	actio	n (Month/	Day/Y	ear)	XC	X_Officer (give title below) Other (specify below) Managing Director, Mexico Ops					
(Street) MEMPHIS, TN 38125					4. If Amendment, Date Original Filed(Month/Day/Year)									6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person _Form filed by More than One Reporting Person					
(City) (State) (Zip)					Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned														
(Instr. 3)			D	Transaction ate Month/Day/Yea	2A. Deemed Execution Dat ear) (Month/Day/Y		te, if Co			(A) o	curities Acquir r Disposed of (. 3, 4 and 5)	(D) Owned Transa	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)			6. 7. Nature Ownership of Indirect Beneficial Direct (D) Ownership or Indirect (I) (Instr. 4)			
Reminder: Repor	rt on a separa	ate line for	each class		í - D	erivative	Sec	curities .	Acqu	Perso in this a curr iired, Disp	form ently posed	no respond to are not required OMB coof, or Beneficiation	uired to res control num	pond un				74 (9-02)	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)		3A. Deemed Execution Date, any (Month/Day/Ye		4. Transaction Code		5. Numbe		6. Date Exercis Expiration Date (Month/Day/Yo		e	7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)	Ownership Form of Derivative Security: Direct (D) or Indirect	11. Natur of Indirec Beneficia Ownershi (Instr. 4)	
						Code	V	(A)	(D)	Date Exercisal	ole	Expiration Date	Title	Amount or Number of Shares					
Stock Appreciation Right	\$ 0	07/27	//2012			A		1,500		07/31/2	015	07/31/2015	Common Stock	1,500	\$ 0	2,500 (1)	D		
Stock Appreciation Right	\$ 0									07/31/2	014	07/31/2014	Common Stock	1,000		1,000 (1)	D		
Reportin	g Own	iers																	
				-		Relation	shi	ps											
Reporting Ow	ner Name /	Address	Director	10%	Offi	cer					Oth	ner							

Signatures

SUITE 150

Bernal Pedro Fabricio 8285 TOURNAMENT DRIVE

MEMPHIS, TN 38125

/s/ Gary C. Wilkerson, Attorney-in-Fact	07/31/2012
**Signature of Reporting Person	Date

Owner

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Managing Director, Mexico Ops

(1) The reporting person was granted 1,000 Stock Appreciation Rights on 7/28/2011, prior to becoming a Section 16 Insider. These derivitative securities were inadvertantly ommitted from the reporting person's Form 3 when he became a Section 16 Insider.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.